

# School District of Manawa

## BOARD OF EDUCATION REGULAR MEETING

Manawa School District Office - Board Room  
800 Beech Street, Manawa WI  
(920)596-2525



**The Board of Education will livestream the public meeting at the following [LINK](#)**

**Monday, February 26, 2024**  
**6:00 P.M.**

*Board of Education MISSION Statement: We Will Represent  
Our Community While Advocating For Our Stakeholders By  
Developing Strong Policy And Providing Direction For Our Future.*

❖ **CALL TO ORDER**

- *This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There will be a time for public comment during the meeting as indicated in the agenda. (B.O.E. Policy 0166)*

❖ **PLEDGE OF ALLEGIANCE**

❖ **ROLL CALL - Verification of Quorum**

- *B.O.E. Members Present:*

❖ **COMPLIANCE WITH OPEN MEETING LAW NOTIFICATION** [*§19.84(2) Wis. Stats.*]

- **Verify Publication of Meeting**

❖ **ADMINISTRATIVE TEAM REPORT(S)**

- Administrative Reports and Updates:
  - Good News Report - Informational Presentation
  - Strategic Planning Update - MEMO
  - Legislative Updates

❖ **COMMITTEE REPORTS**

- Curriculum Committee (Riske) - See Curriculum Committee Meeting Minutes from 2024-02-07
- Finance Committee (Jepson) - See Finance Committee Meeting Minutes from 2024-02-21
- Policy and Human Resources (Reierson) - See Policy and Human Resources Committee Meeting Minutes from 2024-02-07
- Buildings and Grounds (Griffin) - See Buildings and Grounds Committee Meeting Minutes from 2024-01-24

❖ **PUBLIC COMMENTS**

*(Register to Speak Prior to Start of Meeting / Guidelines Listed Below Agenda)*

## ❖ CONSENT AGENDA

- *Regarding the consent agenda, the Board has been provided background information on each item or has discussed at previous meetings. All of these agenda items will be acted on with one vote without discussion. If a board member would like to discuss any item in greater detail, it will be pulled from the consent agenda and will be discussed and voted on separately.*

### **The Board will consider approval of:**

6. Recommendation for Approval of Donations:
  - a. Manawa Steak House - Kale for Ecology Class
  - b. Wisconsin Beef Council - \$100 award for Ms. Cordes for the utilization of beef in her “Exploratory Plants, Animals, and You” class.
  - c. Thrivent - two \$500 donations for the Heart of Gold award
7. Recommendation for Approval Minutes of Regular and Special Board Meetings
  - a. 2024-01-22: Regular Board Meeting
8. Recommendation for Approval of Revenue/Expenditures & Receipts - **January**
  - a. Cash Receipts Report
  - b. Invoice Report Report
  - c. Rev / Exp Financial Report
9. Recommendation for Approval of Personnel related items:
  - a. Details provided within Personnel Chart
  - b. MEMO - Student Teachers - 2nd Semester

### **ITEMS REQUESTED TO BE CONSIDERED AS AN INDIVIDUAL RESOLUTION(S):**

## ❖ BOARD COMMENTS

## ❖ B.O.E. BUSINESS (Unfinished & New Items)

10. Policy Adoption - **1st Reading** and discussion of NEOLA Policy Revisions Vol. 33. No. 1 (TC)
  - a. Policy 0171.4 - Treasurer (Technical Correction)
  - b. Policy 2210 - Curriculum Development (Technical Correction)
  - c. Policy 2230 - Curriculum Course Guides (Technical Correction)
  - d. Policy 3211 - Whistleblower Protection (Technical Correction)
  - e. Policy 5461 - Children At-Risk of Not Graduating From HS (Technical Correction)
  - f. Policy 8442 - Reporting Accidents (Technical Correction)
11. Administrative Guideline Adoption - Reading, Discussion, Consider Approval
  - a. AG 2266 - Nondiscrimination on the Basis of Sex In Education Programs & Activities  
RESCIND based on identical policy
12. Consider the Approval of Water Related/Overnight Field Trips from Secondary School
  - a. Memo - 2 field trips that include water related activities

\* Any person with a qualifying disability under the Americans with Disabilities Act that requires the meeting or material to be in accessible format, please contact the District Administrator to request reasonable accommodation. The meeting room is wheelchair accessible. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda.

\*\*Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodations including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

13. Consider the Approval of Staffing Requests
  - a. Memo - Addition/Maintain 2.0 FTE Interventionist
  
14. Consider the Approval of the Academic Calendar for the 2024/25 School Year
  - a. Memo - 24/25 Academic Calendar Recommendation

❖ **CLOSED SESSION**

- The Board of Education Shall Move into Closed Session Pursuant to the Provisions of 19.85(1)(c), Wis. Statute, Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
  - Compensation Discussion - Certified Staff
  - Administrative Contract Renewal Discussion

❖ **RECONVENE INTO OPEN SESSION**

❖ **B.O.E. BUSINESS (Unfinished & New Items)**

15. Consider the Approval of the Compensation Plan for Certified Staff and Support Staff
  - a. Memo Compensation Plan

❖ **ADJOURN**

\* Any person with a qualifying disability under the Americans with Disabilities Act that requires the meeting or material to be in accessible format, please contact the District Administrator to request reasonable accommodation. The meeting room is wheelchair accessible. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda.

\*\*Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodations including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

### 0167.3 - PUBLIC COMMENT AT BOARD MEETINGS

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

#### **Agenda Item**

Any person or group who would like to have an item put on the agenda shall submit their request to the District Administrator no later than ten (10) days prior to the meeting and include:

- A. name and address of the participant;
- B. group affiliation, if and when appropriate;
- C. topic to be addressed.

Such requests shall be subject to the recommendation of the District Administrator and the approval of the Board President.

#### **Public Comment Section of the Meeting**

To permit fair and orderly public expression, the Board may provide a period for public comment at any regular or special meeting of the Board and publish rules to govern such comment in Board meetings.

The presiding officer of each Board meeting at which public comment is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public comment shall be permitted as indicated on the order of business, at the discretion of the presiding officer, and for individuals who live or work within the District and parents/guardians of students enrolled in the District.
- B. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- C. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name; address; and group affiliation, if and when appropriate.
- D. Each statement made by a participant shall be limited to three (3) minutes duration.
- E. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- F. Participants shall direct all comments to the Board and not to staff or other participants.
- G. Participants shall address only topics within the legitimate jurisdiction of the Board.
- H. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- I. The presiding officer may:
  - 1. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
  - 2. request any individual to leave the meeting when that person does not observe reasonable decorum;
  - 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
  - 4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

\* Any person with a qualifying disability under the Americans with Disabilities Act that requires the meeting or material to be in accessible format, please contact the District Administrator to request reasonable accommodation. The meeting room is wheelchair accessible. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda.

\*\*Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodations including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

5. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- J. The portion of the meeting during which the comment of the public is invited shall be limited to fifteen (15) minutes unless extended by a vote of the Board.
- K. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 – Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
  1. No obstructions are created between the Board and the audience.
  2. No interviews are conducted in the meeting room while the Board is in session.
  3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.

© Neola 2020

\* Any person with a qualifying disability under the Americans with Disabilities Act that requires the meeting or material to be in accessible format, please contact the District Administrator to request reasonable accommodation. The meeting room is wheelchair accessible. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda.

\*\*Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodations including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.